# Self-Funded Proposal of Employee Benefits City of Auburn

### Revised - FIRM

Presented by: Employee Plans Rep.: Effective Date: Eric Ward Denny Wright 7/1/2018



1111 Chestnut Hills Parkway Fort Wayne, IN 46814

# Self Funded Proposal

City of Auburn

Enrollment	Medical	The second	S DEMEN		August and a second		Asia material
EE Only:	1		- 20		- W. H. S. L. S. L		
Family Total:	76	-					
Firm to:		6/45/2008	C (4.5. /2.0.4.0	2000	70.000		
Firm to		6/15/2018 Option 1	6/15/2018	7/1/18	7/1/2018	7/1/2018	7/1/2018
Carrier:	Current Nati Union Fire	HCC	Option 2 Fair American	Option 3 Nationwide	Option 4 Amer Nati	Option 5	Option 6
MGU:	AIG	нсс	Rockport	Accurisk	Monumental	Everest Everest	Westport Swiss Re
Specific Deductible:	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100.000	\$100,000
Specific Contract:		Paid	24/12	24/12	Paid	24/12	24/12
Specific Benefits:	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx
Aggregate Contract:		Paid	24/12	24/12	Paid	24/12	24/12
Aggregate Benefits:	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx
Run-In Limit;	n/a	n/a	\$297,100	\$243,924	\$230,800	\$221,560	\$247,460
Benefit Plan:	current	current	current	current	current	current	current
Agg Spec Corridor:	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
No Laser Renewal:	included	Included	included	included	included	included	included
PPO Network:	Sig Care EPO	Sig Care EPO	Sig Care EPO	Sig Care EPO	Sig Care EPO	Sig Care EPO	Sig Care EPO
UR Vendor:	Med Watch	Med Watch	Med Watch	Med Watch	Med Watch	Med Watch	Med Watch
Additional Claim Liability	none	none	See Assumptions	See Assumptions	none	See Assumptions	See Assumptions
Stop Loss Premiums							
Specific - EE Only:	\$ 56.01	\$ 70.72	\$ 64.62	\$ 60.54	\$ 59.38	\$ 76.45	\$ 68.48
Specific - Family:	\$ 171.20	\$ 177.57	\$ 174.80	\$ 157.79	\$ 161.85	\$ 180.51	\$ 160.03
Aggregate Reimbursement:	\$ '*	\$	\$ -	\$ -	s -	s -	\$ .
Aggregate:	5 10.38	5 10.49	\$ 9.40	\$ 8.75	5 12.04	\$ 8.35	\$ 7.81
Monthly Total:	\$ 18,513.77	\$ 20,059.28	\$ 19,254.97	\$ 17,576.73	\$ 18,287.63	\$ 20,373.54	\$ 18,172.79
Annual Total:	\$ 222,165.24	\$ 240,711.37	\$ 231,059.60	\$ 210,920.76	\$ 219,451.55	\$ 244,482.47	\$ 218,073.44
		100000			-02:00		
Administrative Fees	State of the state	- AND AND THE REST	The second second	The second		The second second	- 100
Medical:	\$ 18.75	\$ 18.75	\$ 18.75	\$ 18.75	\$ 18.75	\$ 18.75	\$ 18.75
Utilization Management:	3.90	3.90	3.90	3.90	3.90	3.90	3.90
COBRA:	1.50	1.50	1.50	1.50	1.50	1.50	1.50
PPO Access Fee:	5.20	5.20	5.20	5.20	5.20	5.20	
1							5.20
Monthly Total:	\$ 4,314.45	\$ 4,314.45	\$ 4,314.45	\$ 4,314.45	\$ 4,314.45	\$ 4,314.45	\$ 4,314.45
Annual Total:	\$ 51,773.40	5 51,773.40	\$ 51,773.40	\$ 51,773.40	\$ 51,773.40	\$ 51,773.40	\$ 51,773.40
Maximum Claim Liability	The state of the s			CHARLES			
EE Only:	\$ 569.99	\$ 534.02	\$ 475.14	\$ 444.20	\$ 444.52	\$ 441.42	\$ 476.00
Family:	1,416.42	1,267.61	1,365.77	1,262.22	1,271.93	1,207.21	1,251.18
Monthly Total:	5 148,117.21	\$ 134,253.78	\$ 137,533.46	5 127,466.92	\$ 128,227.60	\$ 123,088.78	\$ 128,885.68
Annual Total:	\$ 1,777,406.52	\$ 1,611,045.36	5 1,650,401.52	\$ 1,529,603.04	\$ 1,538,731.20	\$ 1,477,065.36	\$ 1,546,628.16
Minimum Cost				V			
Annual Total:	\$ 273,938.64	\$ 292,484.77	\$ 282,833.00	\$ 262,694.16	\$ 271,224.95	\$ 296,255.87	\$ 269,846.84
expected Cost	10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -					II STATE OF THE ST	
Annual Total:	\$ 1,695,863.86	\$ 1,581,321.06	\$ 1,603,154.21	\$ 1,486,376.60	\$ 1,502,209.91	\$ 1,477,908.16	\$ 1,507,149.37
Maximum Cost				072.00			
Annual Total:	\$ 2,051,345.16	\$ 1,903,530.13	\$ 1,933,234.52	\$ 1,792,297.20	\$ 1,809,956.15	\$ 1,773,321.23	\$ 1,816,475.00
Periodi (Otali	4 4,034,043.10	÷ 2,303,330.13	- 1,333,E34.32	7 1,732,237.20	y 1,603,336.13	÷ 1,113,341.43	\$ 1,816,475.00

# **Proposal Assumptions**

### Prepared for:

### City of Auburn

Offers firm as shown.

Thereafter, rates, terms and conditions are subject to change.

Actual Stop Loss Carrier Contingencies and Assumptions are available upon request.

### Stop Loss Carrier

- 1) Carrier: As shown on Self-Funded Proposal.
- 2) AM Best Rating: All stop loss carriers represented are A- or better.
- 3) Specific & Aggregate Coverage (is as shown on Self-Funded Proposal).

  Note: The Rate, Aggregate Factors and Aggregate Deductibles are based on the data submitted. Any inaccurate or incomplete data submitted may require changes at final underwriting. This also includes any change in the plan design originally quoted.
- 4) Specific lifetime maximum benefit per person: Unlimited
- 5) Aggregate policy year maximum benefit: \$1,000,000
- 6) Minimum annual aggregate attachment point (% see self-funded proposal) of attachment point shown
- 7) Aggregate Run-In-Limit: as shown on proposal
- 8) Proposal includes 11% commission of specific and aggregate premium; (8% broker; 3% Employee Plans)
- PPO Network & Utilization Vendor (as shown on Self-Funded Proposal).
   Note: If other PPO network or UR vendors are selected, network and UR fees and reinsurance premiums may change.
- 10) A carve-out fully insured Organ Transplant Policy may be included, for an additional cost, and the Stop Loss Carrier's terms may change based on implementation of the Organ Transplant Policy.
- 11) Initial coverage requirements include, but not limited to:
  - Completed, signed, and dated Plan Sponsor Disclosure Statement, along with any supporting documentation requested by the Stop Loss Carrier.
  - All rates and factors are subject to final underwriting which includes review of the Plan Disclosure Statement and submitted data which includes review of all large claimants, by the Stop Loss Carrier's Risk Management Department.
  - Stop Loss proposal assumes the minimum participation requirements of the stop-loss carrier are met and verification of eligible participants including COBRA participants, Retirees or individuals not actively at work and/or disabled on the effective date.
  - The proposal is based on the assumption that the base group health plan meets the requirements set forth in the Patient Protection & Accountable Care Act.
- 12) No coverage of any kind is made effective by this quote transmitted. Sales Representatives, and brokers or agents, have no authority to make coverage effective, or enter into contracts on behalf of the Stop Loss Carrier. Coverage will be effective only after: (1) a quotation is issued by the Stop Loss Carrier; (2) a completed and signed application and disclosure is received by the Stop Loss Carrier; (3) the application and disclosure is approved by the Stop Loss Carrier; (4) written notice confirming that coverage is issued by the Stop Loss Carrier.

### **Employee Plans, LLC**

- Medical, Rx, Benefit Informatics, and online benefits/claim portal services are included in the Administration Fee. Additional fees may be included for: New York Pool; Compliance Dashboard, or other miscellaneous requested services.
- 2) The start-up fee is due and payable at the beginning of the implementation process. It includes the plan document, a print ready Summary Plan Description, plastic identification cards, installation meetings with employer representatives, system set-up and eligibility input, assistance in developing employee communication and forms (enrollment, education, etc.) The Start-up Fee is not applicable for Renewal.
- 3) Caremark/CVS is the Pharmacy Benefit Manager included as part of our benefit package. 100% of all rebates will be paid to the Employer (Group Plan), provided the Group is active with Employee Plans, LLC upon the receipt of the rebate distribution.
- 4) Complete COBRA services are included in the proposal, but can be optional. COBRA equivalent premium rates will be provided, however, actuarially certified COBRA equivalent premium rates are available upon request for an additional fee.
- Claim Edit Services included in this proposal: Disease Management, Fraud & Abuse Provider Integrity, Supplemental Claim Code Editing, Network Discounts – Out-of-Network Discounts Repricing Optimizers.
- 6) Run-in claim administration, for self-funded clients, is included as part of the start-up fee assuming no benefit changes.
- 7) Employee Plans, LLC has the option to immediately terminate administrative services if the Plan Sponsor self certifies pursuant to ESBA Form 700 (or a successor form) its eligibility as an exempt employer for purposes of contraceptive services.

### **Carrier Contingencies:**

### Rockport/Fair American Benefits

The following individuals are approved at the group specific deductible on a no run-in basis as shown:

Claiment #1: No run-in from Parkview claims for date of service 5/16/18 (\$61,754 billed).

Claiment #2: No run-in from Parkview claims for date of service 4/24/18 (\$140,912).

Claiment #3: No run-in from Ortho Hospital claims for date of service 5/15/18 (\$57,609).

Claiment #4: No run-in from Parkview claims for date of service 5/22/18 (\$86,938).

### Accurisk/Nationwide

Claiment #2: 12/12 claims basis. If claims paid prior to 7/1/18, consider removing the 12/12.

Claiment #1: Accepted providing all open claims are paid prior to 7/1/18 or will need a 12/12 claims basis.

### Swiss Re/Westport

Claiment #2 (\$140,912); Claiment #3 (\$57,609); and Claiment #4 (\$86,938); Claiment #1 (\$ 61,754); all covered on 12/12 basis unless paid by 6/30/18.

### Everest Re

Claiment #5 - a \$170,000 laser will apply if he requires any treatment for tumor recurrence.

Claiment #1 - 12/12 contract

Claiment #2 - 12/12 contract. Will be on a 24/12 basis if all claims from 4/24/18 surgery are paid by 6/30/18.

Claiment #4 - 12/12 contract. Will take on a 24/12 if all claims from 5/22/18 hip replacement are paid by 6/30/18.

# Standard Stop Loss Disclosure Form

Expenses Incurred This Plan Year			i.					
Most Recent Date of Service			8					
Diagnosis			1 Provided (0.4.1					
Term Date			spectal a					
(C)OBRA, (R)etiree, or (T)ermed		(	00 HRE		73 73			
Sp or Ch			78					
Sex			,	i				
DOB								
Risk Identifier	Ξ	3	2 0				de	

The Plan Sponsor named below represents that the above list accurately discloses all potentially catastrophic risks in accordance with the instructions attached to this form and that it is the result of a diligent search in accordance with those instructions. If there are no risks to report which meet the disclosure criteria above, please check this box.

Claims Administrator. Employee Plays L. L. Cagent/Broker (2011) & 100 167	Signature: At Karal Lu Signature:	Be Edualdi Name: Dennis E. WAIGHT	Aunth Tille: UICE-fALSI Dang	4.13/8 Date: 6-13-18
Claim	Signa	Name:	Title:	Date:
3	Jan	Yerre		
AUBUR	2	3		
CITY OF AUBURN	The orner	NORMAN E.	marial	81-41-9
Plan Sponsor:	Signature:	Name:	Title:	Date:

Self-Insurance Institute of America, Inc. (SIIA) Endorsed - October 2015



# Nationwide Life Insurance Company Home Office: Columbus, Ohio

# APPLICATION FOR STOP LOSS INSURANCE COVERAGE ("APPLICATION")

$\boxtimes$	New Renewal
Sp	plication is hereby made to <b>Nationwide Life Insurance Company</b> ("Company") for Aggregate and/or ecific Stop Loss Insurance. This Application must be accepted and approved by the Company prior the Contract being in effect.
No	te: All capitalized terms are defined in the Contract.
	× ×
1.	Full Legal name of PolicyholderCity of Auburn
2.	Main contact at Policyholder Patty Miller, Clerk-Treasurer
3.	Address 210 East 9th Street
4.	City, State, ZIP Code Auburn, IN 46706
5.	Subsidiary or affiliated companies (companies under common control through stock ownership contract or otherwise with access to the Plan) that are to be included. List legal names and addresses of such companies.
	N/A
6.	Other locations. Include city, state and ZIP code.
	N/A
7.	Nature of Policyholder's Business
	9111
	☐ Corporation ☐ Partnership ☐ Proprietorship ☒ Other
8.	Has the Policyholder ever voluntarily applied for relief in the Bankruptcy Court?
-	☐ Yes ☐ No If yes, explain
	_ roc
9.	Enter the full name of the Policyholder's Plan
	City of Auburn Health Plan

10. Name and address of Policyholder's Third-Party Administrator							
Employee Plans, 1111 Chestnut Hills Parkway, Fort Wayne, IN 46814							
11. Name of Utilization Review Provider and/or Preferred Provider Organization(s).							
UR = MedWatch							
PPO = Signature Care EPO & Signature Care PPO							
12. Effective Date07/01/2018							
13. Total eligible Covered PersonsEstimated initial enrollment147							
14. Are retirees covered? ☑ Yes ☐ No							
15. Deposit premium \$							
16. Policyholder's writing agent or broker Denny Wright of ONI Risk Partners							
Social Security No. or Tax ID							
Address 1111 Chestnut Hills Parkway, Fort Wayne, IN 46814							
17. Where is the Stop Loss Contract and other correspondence to be mailed (name and address, if other than listed above)?							
Persons to be covered under the Stop Loss Contract: Covered Units who meet the eligibility requirements as set forth under the Policyholder's underlying Plan, except an individual or dependent who is listed in the Special Conditions and/or Limitations section of this Application or who is required to be disclosed in the Stop Loss disclosure statement - unless the individual is named on the Stop Loss disclosure statement and approved by the Company.							
SCHEDULE OF STOP LOSS							
Coverage under the Stop Loss Contract is applicable only during the Contract Period from <u>07/01/18</u> to <u>07/01/19</u> and is further subject to all terms and conditions of the Contract, unless specified below.							
A. Aggregate Stop Loss 🗵 Yes 🗌 No							
Benefit Period: Eligible Plan Losses							
Incurred from <u>07/01/17</u> through <u>06/30/19</u> , and							
Paid from07/01/18through06/30/19							
Losses Incurred prior to the Effective Date will be limited to \$ 229,440 per person.							
Coverages applying to Aggregate Stop Loss include:							
☐ Dental Care ☑ Mail Order Prescription Drug Card Program							
☐ Vision Care ☐ Weekly (Disability) Income							
Other							
Aggregate Percentage Reimbursable 100 % (Excess of Annual Aggregate Attachment Point)							

Monthly Aggregate Factors:

	Composite	Covered Person	Covered Person & Spouse	Covered Person & Child(ren)	Covered Person & Family
Medical	\$	\$ 444.20	\$	\$	\$ 1,262.22
Dental	\$	\$	\$	\$	\$
Vision	\$	\$	\$	\$	\$
Weekly Income	\$	\$	\$	\$	\$
Other	\$	\$	\$	\$	\$

All coverages are combined for determination of Aggregate Stop Loss liability under the terms of the Contract.

Maximum Aggregate Benefit Period \$ 1,000,000 (Excess of Annual Aggregate Attachment Point)
Maximum Plan Losses per person per Benefit Period \$
Minimum Annual Aggregate Attachment Point \$
Aggregate Premium per month: Composite \$_7.79 Covered Person Only \$_ Covered Person & Spouse \$_ Covered Person & Child(ren) \$_ Covered Person & Family \$
B. Specific Stop Loss 🗵 Yes 🗌 No
Benefit Period: Eligible Plan Losses         Incurred from07/01/17through06/30/19, and         Paid from07/01/18through06/30/19
Losses Incurred prior to the Effective Date will be limited to \$ N/A per person.
Coverage applying to Specific Stop Loss include: (check all that apply):
☐ Dental Care ☐ Mail Order Prescription Drug Card Program
☐ Vision Care ☐ Weekly (Disability) Income
☐ Other
Specific Deductible per person \$ 100,000
Alternate Specific Deductible for the following persons. N/A
Name \$
Name \$Name \$
Name \$ Name \$

A	Aggregating Specific Deductible	amount \$	35,000		gt				
Specific Percentage Reimbursable (in excess of Deductible)100%									
Lifetime Maximum Specific Benefit \$									
S	,	Composite Covered Persor Covered Persor Covered Persor Covered Persor	n & Spouse n & Child(ren)	\$ 53.88 \$ 140.43					
Minimum Annual Specific Premium \$N/A									
	C. SPECIAL CONDITIONS AND/OR LIMITATIONS: -Actively At Work is waived for those claimants disclosed								
-Rates and factors shown above assume the current schedule of benefits									
-	All documentation provided for I	Disclosure is on	file with Accuf	Risk Solutions, Li	_C,				
-	Reimbursement of savings fees	will be limited to	25% of net re	ealized savings.					
-	-LCM Company = MedWatch -Pre-cert Company = MedWatch -RX Company = CVS/Caremark								
-Jack Clark and Marc Bowers are accepted providing their claims are paid prior to 7/1/2018, otherwise each will have a 12/12 claims basis.  D. RIDERS ATTACHED TO AND MADE PART OF THE CONTRACT AT EFFECTIVE DATE OR AS									
	THERWISE SPECIFIED:	, INDETAIL							
	Advanced Funding Rider	Yes 🔲		tive Date: /2018	Premium: \$ N/A				
	Monthly Aggregate Accommodation Rider	☐ Yes 🏻	10	tive Date: DD/YYYY	Premium: \$per Covered Unit per month				
	Aggregate Terminal Run- Out Rider	☐ Yes 🖾	140	tive Date: DD/YYYY	Premium: \$ per Covered Unit per month				
	Specific Terminal Run- Out Rider	☐ Yes 🖾	110	tive Date: DD/YYYY	Premium: \$ N/A per Covered Unit per month				

### **GENERAL CONDITIONS**

It is understood and agreed that the following conditions must be satisfied prior to the approval of this Application:

- The Policyholder is financially sound, with sufficient capital and cash flow to accept the risks inherent in sponsoring the Plan;
- The Third-Party Administrator, if any, retained by the Policyholder will be considered the Policyholder's agent and not the Company's agent;
- All documentation requested by the Company must be submitted prior to any approval of this Application and must be received by the Company within thirty (30) days of the Effective Date;
- The Company will evaluate the Policyholder's risk, and may require adjustments of rates, factors and or special limitations to accommodate for abnormal risks;
- Premiums are not considered paid until the premium check is received by the Company at the rates set forth in the Schedule of Stop Loss.
- If the Policyholder has more than one business location, a representative of the Policyholder knowledgeable of the Covered Person at each location has reviewed and completed the Stop Loss disclosure statement.

In making this Application, the Policyholder represents that such information accurately reflects the true facts and that the undersigned has authority to bind the Policyholder to the Contract. Accordingly, this Application, including the disclosure statement, will be a part of the Stop Loss Contract if accepted by the Company.

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Dated at AURURN , INDIANA this 19 day of June
Policyholder CITY of Außuru
Authorized Officer/Partner Norman E Vollen Type or Print
Title Mayor Of Auburn
Signature Thomas & York
Tax ID#35 - \$000 943/
Witness Signature: DENNITE- WRIGHT

## Changes that will cause loss of Grandfathered Status

A group health plan will lose grandfathered status if any one of the following changes are made after March 23, 2010:

- > Eliminating or cutting back significantly on the coverage for a particular condition
- > Increasing an individual's coinsurance requirement.
- > Increasing an individual's copayment, if the total increase is more than the greater of \$5 (adjusted annually for medical inflation) or medical inflation plus 15 percentage points.
- > Increasing deductibles or out of pocket limits, if the total percentage increase exceeds medical inflation plus 15 percentage points.
- ➤ Increasing the share of the cost of coverage that must be paid by employee contributions (pretax or post-tax) by more than 5 percentage points.
- > Making various changes in the plan's annual limits.

Our Plan did not make any of the above changes since 3/23/10 and should be considered Grandfathered Plan.

Printed Name & Signature	Date	
* ************************************	3	177
Name of Plan	******	******
Our Plan did make changes (as circled al Grandfathered Plan.	pove) and will be cons	sidered a <u>N</u>
	3+	

# ADMINISTRATIVE SERVICES AGREEMENT APPENDIX A – FEES & SERVICES Renewal Effective Date: 7/1/18 City of Auburn

Any Claims Administrator service(s) selected by Plan Sponsor (below), not described in the Administrative Services Agreement of Effective Date April 1, 2012 (original Agreement), Appendixes and and/or Exhibits attached thereto, heretofore collectively referred to as the "Agreement", shall be accompanied by a description of the service, as well as terms and limitations applicable to the service(s). Any such description, manual, or terms applicable to service(s) purchased (below) will be deemed to be part of the Agreement. See the Agreement for additional details.

Payment for Claims Administrator services shall be due upon the 1st day of each Month. Funds will be advanced via check.

Disputes regarding fees, deadlines, and penalties will be resolved in accordance with the terms of the Administrative Services Agreement.

Fee(s)

Samina

Service	ree(s)
Claim, Eligibility and Billing Administration Medical	\$18.75 PEPM
CVS/Caremark	As invoiced by Caremark
PPO Access & Administration Name of PPO – Signature Care EPO/PPO Access and Reprice Fee	\$5.20 PEPM
Utilization Review Name of Utilization Review - MedWatch	
Utilization Review Case Management	\$3.90 PEPM As billed
Custom Reporting and/or Reports for Analysis	\$150 Hr.
Cost Reduction and Savings Programs  Code Edit/Out of Network Claims/Claim Investigation  Golden Triangle Specialty Network	23% of Savings 18% of Savings
Subrogation	10% of Recovery

Consumer Benefit Account Administration  • Flexible Spending Account (FSA)	<u>N/A</u>
COBRA Administration COBRA Actuarial Certification (upon request) \$600-\$2,000 Annual	\$1.50 PEPM
Independent Medical Reviews	As Billed
State Mandate Reporting New York Pool (upon request) Michigan Health Insurance Claims Assessment	\$100 Annual \$150 Qt. + 1% of claims (if applicable)
Plan Document/Summary Plan Description/Misc.  Restated Plan Document (upon request)  Printing Costs  ID Cards (i.e. benefit or network change)  Summary of Benefits & Coverage (upon request)  Enrollment Packets (upon request)	\$1,000 As Billed \$1.50 per card \$300 initial; then \$75 \$5.00 per packet
On behalf of Claims Administrator – Deb Eovaldi Employee Plans, LLC	6-13-18 Date
On behalf of Plan Sponsor	Date

On behalf of Plan Sponsor City of Auburn

### APPENDIX B - DISCLOSURE FORM

Agent (If Applicable): Eric Ward, Brown & Brown Insurance

Claims Administrator: Employee Plans, LLC

In conjunction with the sale of the group policy(ies) you have selected to purchase, this arrangement does not limit your Agent and/or Claims Administrator from marketing for other insurance companies or organizations.

The Agent and/or Claims Administrator may be entitled to commissions and/or marketing allowances on such contracts, expressed as a percentage of gross annual premium and/or a flat dollar amount, as follows:

AGENT
[8%] of Specific Premium
[8%] of Aggregate Premium
[10%] of Life and AD&D Premium

CLAIMS ADMINISTRATOR
[3%] of the Specific Premium
[3%] of the Aggregate Premium
[10%] of the Life and AD&D Premium

In addition to commissions, Agent and/or Claims Administrator may receive additional compensation in the form of cash bonus and/or certain travel bonuses awarded by the insurance carrier or other ancillary service providers. The bonus is developed and paid by the carrier or other ancillary service providers based on several aspects of Agent's/Claims Administrator's entire block of business with the carrier or other ancillary service providers.

In the event of a Broker/Agent of Record Change, the Claims Administrator reserves the right to modify/add fees as of the effective date of the Broker/Agent Record Change.

The undersigned acknowledges receipt of the various proposals and the statement prior to any purchase and approves this transaction on behalf of the Plan without receiving, either directly or indirectly, any personal compensation in connection with the purchase of policies under the Plan.

Det Evaldi	
On behalf of Claims Administrator	6-13-18
Deb Eovaldi, Director of TPA Operations	Date

On behalf of Plan Sponsor

City of Auburn

Date

Effective: July 1, 2018