

Auburn Police Hiring FAQs

Q. Is there an age limit to be a Police Officer?

To be a full time Police Officer you must be less than 40 years old or be able to transfer current Police Pension Benefits.

Q. Is there testing involved in the Police Officer hiring process?

There are physical, written and psychological testing requirements.

Q. What happens if I fail any of the testing?

Failure to attend or a failing score on any of the required steps in the application process will cause you to be dropped from the process. There are no alternative dates or times scheduled or arranged for any of the steps in the hiring process.

Q. Is a college education required?

A college education is not required but a high school diploma or equivalent is a minimum requirement.

Q. What are the Physical Agility testing standards?

The Auburn Police Department has adopted the same physical standards as those required to graduate from the Indiana Law Enforcement Academy.

Vertical Jump - 16 inches minimum

One Minute Sit Ups – 29 minimum

Maximum Push Ups – 25 Minimum

300 Meter Run – 71 Seconds or less

1.5 Mile Run – 16 minutes 28 seconds or less

Q. Will I be paid to attend the Indiana Law Enforcement Academy?

If hired, you will serve as a Probationary Patrolman and must attend and graduate from the Indiana Law Enforcement within your first 12 months. You are paid while you attend the academy.

Q. Can you tell me a little more about the Auburn Police Department?

In 2022 the Auburn Police Department will employ 26 full time officers and three civilian employees and serves a population of approximately 13,400. Auburn Police respond to approximately 8000 calls for service per year not including traffic stops.

Q. What type of pay and benefits can I expect?

The City of Auburn / Police Department has a very competitive benefits package including paid training, overtime, vacation, holidays, personal, bereavement, and sick days. Take home cars are available for all officers living in DeKalb, Allen, Noble, Steuben and Lagrange counties as well as an annual clothing allowance. Health and Life Insurance and a 20-year retirement plan are also included in this benefit package. Starting wages in 2022 for probationary officers is \$53,614.08 and for First Class Police Officers is \$56,718.48.

Q. Will I be required to live in the City limits?

Living within the City Limits is not required but highly encouraged as we feel it is important for officers to become a part of the community they serve.

- Q. Is there a chance to specialize or advance my police career.**
Auburn Police Department has a rank structure of Chief / Captain / Lieutenant / 3 Sergeants / Detective / 3 Corporals / Patrolman. Auburn Police also have special assignments including: 3 K-9 Teams / Emergency Response Team / Sniper / Crime Scene Investigator/ Drone Pilot and Observer / Reserve Officer Liaison / Instructor Certifications / OPO Coordinator.
- Q. Are there training requirements**
The State of Indiana requires a minimum of 24 hours annual training however the Officers of the Auburn Police Department normally average over 75 training hours annually. Auburn Police enjoy a state-of-the-art training facility and outdoor firearms range.
- Q. Does the Auburn Police Department operate a dispatch center?**
All emergency communications for the Auburn Police Department is handled by DeKalb County Central Communications. Auburn does operate off an 800 MHz radio system which provides the ability to communicate with all other Emergency Service agencies in DeKalb County.
- Q. Will I be furnished all needed equipment?**
The Auburn Police Department will furnish all required equipment including firearms, computers and cell phone.
- Q. Where can I find out even more about the Auburn Police Department?**
Visit <http://www.ci.auburn.in.us/departments/police-department/>